

To whom it may concern,

I have known Gene (Dale) Copley for about 14 years now, beginning by working with him within the leadership of a small church. Both of us being business owners we have had many discussions about business and marketing.

I have watched Gene over the years and I have the greatest respect for his marketing abilities. I watched the success of the Quizno's branches he started and how he maintained a positive family life. He earned my respect by being someone who can keep his priorities straight while being successful in business. Gene stays calm even during difficulties and can continue to think straight. He is always reading books to improve his abilities and is not afraid to ask others how to do things.

I believe Gene can be a great addition to any team. His great attitude mixed with a great work ethic makes him valuable to any company.

Sincerely,

Shawn Oliveria  
CEO, Airevilo Corp  
[airevilocorp@gmail.com](mailto:airevilocorp@gmail.com)  
541-708-1736