

To whom it may concern,

I have worked closely with Gene Copley while working at Rapid Refill Ink. He is an effective communicator. His diligence, energy and sense of humor make working with him a joy. I highly recommend him for any job he wishes to pursue. He will be an asset to any company.

When starting the business Rapid Refill Ink he was very instrumental to the corporation and the local office that he opened. His business insights on networking and advertising helped tremendously. The Rapid Refill Corporation used many of his ideas for future franchise contracts. Gene's communication and training skills were a great asset when it came to developing a new training plan for our new crew members.

The planning of Rapid Refill Ink store required the ability to work collaboratively with many businesses while guiding the projects quickly and effectively through a variety of minefields and Gene navigated it perfectly providing much more than was asked of him. He always kept the teams on track and on schedule. Gene always kept the corporation informed of each projects time line.

Gene stayed on a tight budget for materials and payroll always being careful to only promise what was possible. His well rounded understanding project management combined with his ability to inspire a team kept this project on track and under budget.

Gene's bookkeeping skills were instrumental when setting up payroll and setting up budgets for each project.

Gene Copley will be an intelligent asset to your company. His knowledge is very versatile and will help your company tremendously.

Sincerely,

Cande Birch